

**H. Keith Hubbard, AIA / President**

## Summary And Clarification Of Professional Experience

Architectural Registrations: North Carolina Architectural Registration, 1991, License No. 6190  
Virginia Architectural Registration, 2001, License No. 0401 012121  
West Virginia Architectural Registration, 2007, License No. 3945

Education: Bachelor of Arts in Architecture, UNC-Charlotte, NC, 1981

Current Practice: September 2003 to present  
ArcVision Studios PC / President of 2-office firm  
208 Ninth Street / Suite 308      5509-B W. Friendly Ave. / Suite 302  
N. Wilkesboro, NC 28659      Greensboro, NC 27410  
336-903-4934      336-855-3210

Note: ArcVision Studios PC was formally the firm of Bruce G. Sanders Architecture, incorporated in 1993, and renamed during the merger in 2003. After Mr. Sanders' death, Keith Hubbard, AIA rejoined the firm he originally helped Mr. Sanders establish in Greensboro, NC.

Previous Employment: December 2000 – September 2003  
H. Keith Hubbard, AIA – Architecture & Planning (Private Practice)  
220 Beshears Street / N. Wilkesboro, NC 28659

Note: After leaving Isom Associates, I established my private practice, where I was the architect for several projects in NC & VA.

February 1997 – December 2000  
Isom Associates, P.A. – Architecture & Engineering  
1309 S. Collegiate Drive / Wilkesboro, NC 28697 / (336-838-4007)

Note: I was Project Architect for projects in NC & VA, lead designer for projects in other states, and supervised the overall architectural department within the office.

May 1987 – February 1997  
Bruce G. Sanders Architecture, P.C. – Greensboro, NC

Note: Upon leaving AEP Collaborative, Mr. Sanders established a private practice, where I worked for him. Upon satisfying my training, I received my NC architectural license in 1991 and earning the privilege to become a minority partner in the firm incorporated in 1993. It is this firm that was restructured and renamed ArcVision Studios PC in 2003.

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Previous Employment: April 1984 – May 1987  
AEP Collaborative, Inc. – Architecture, Engineering, Planning  
1207 W. Bessemer Ave. / Suite 226 / Greensboro, NC 27408  
336-272-0202

Note: I was an architect-in-training while with AEP, under the direct supervision of Mr. Bruce Sanders, AIA, president of this A&E firm. In May of 1987, upon the partners decision to separate this diverse practice, Mr. Sanders established a private practice and asked me to join him, which I did and continued my apprenticeship with him.

April 1983 – April 1984  
Corporate General Contractors / Project Manager, Estimator, Drafting

Note: While working for a general contractor, I had the opportunity to experience project management, estimation and supervision. This was a valuable learning experience, I realized my professional aspirations were to return to an architectural practice and complete my apprenticeship. This office closed shortly after I left, no longer in business, and unable to be reached for confirmation.

October 1981 – April 1983  
MacRae-Joyce Associates (formally MacRae–Bell Associates)  
3608 W. Friendly Avenue / Greensboro, NC 27410  
336-378-6060

Note: This was my first full-time position with an architectural firm, with my duties limited to field survey work and basic drafting as I gained a “real world” working knowledge of the profession.

Summary: Although working under various corporate names, once I started working for AEP Collaborative in April of 1984, under the direct supervision and training of Bruce Sanders, AIA until February 1997, I had thirteen (13) years of consistent training and experience. After nearly four (4) years with Isom Associates, followed by nearly three (3) years of private practice, I rejoined the original firm that I helped establish. With that, in nearly twenty-three (23) years in the profession, I worked for two (2) separate professional structures, with the lone break to operate my private practice. I have never been dismissed from a firm or unemployed. My career has a clean history of professionalism and service without any negative comments or complaints.